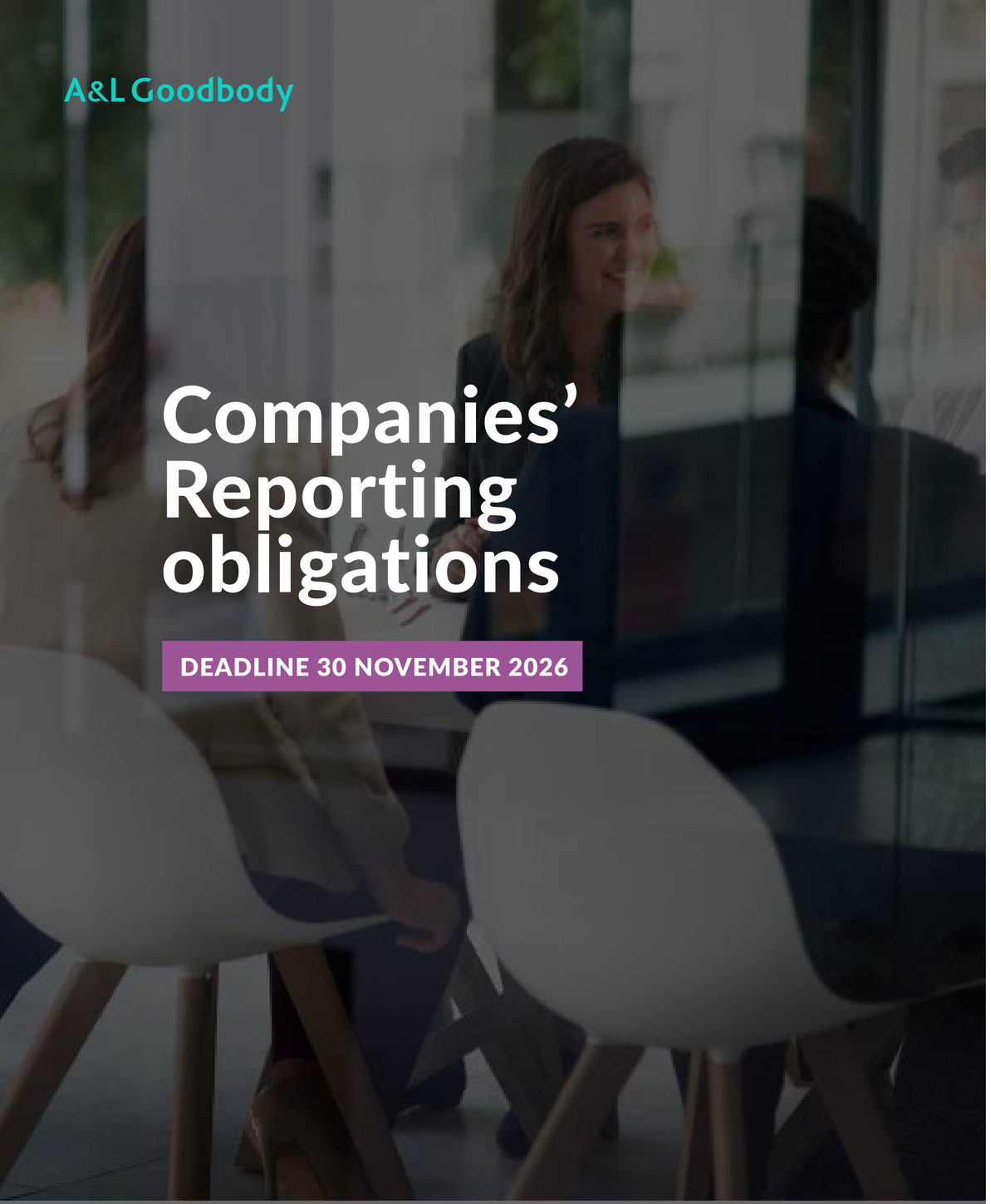


A&L Goodbody

Companies' Reporting obligations

DEADLINE 30 NOVEMBER 2026

In scope companies must report:

SUBMIT VIA GENDER PAY GAP PORTAL
https://www.genderpaygapireland.gov.ie

01 Gender representation of the board – distinguishing executive and non-executive directors

02 Information on measures taken to achieve improved gender balance on the board

SUBMIT VIA DEDICATED EMAIL
genderequality@dcde.gov.ie

03 Company's Corporate Governance statement that includes information on company compliance (submitted post 30 November)

04 Documented selection process for board members

05 Where shareholders or employees vote on appointments of non-executive directors, the information supplied to shareholders/employees